



REC Compliant

AY Recruitment CIC

Membership Number: 102066

has passed the REC Compliance Test

In doing this they have demonstrated that they have an understanding of the REC's Code of Professional Practice and relevant legislation particularly the Conduct of Employment Agencies and Employment Businesses Regulations 2003 and amendments (the Conduct Regulations).



Kevin Green, FIRP
Chief Executive Officer

Expiry Date: 31st December 2019

It is a requirement of membership to pass the test every two years and the certificate is only valid with current REC membership.

**Recruitment &
Employment
Confederation**